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FOR IMMEDIATE RELEASE

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Waves, Inc. Welcomes 2016-2017 Board of Directors

Robert Blair of B. Media Communications to serve as Board President

FRANKLIN, TENNESSEE—Waves, Inc., an organization that has served individuals with intellectual and developmental disabilities for over 40 years, is pleased to welcome its 2016-2017 Board of Directors. New members include: Jared King, who served as Board Intern for 2015-2016; Earl Lipscomb; Christy Webb; and George Zubulake.

The new officers include:

- President: Robert Blair, President of B. Media Communications
- Vice President: Ashley Perkins, Associate Administrator for Nursing with Williamson Medical Center
- Treasurer: Brad Smith, Partner with Smiley CPAs
- Secretary: Fred Reynolds, Vice President with Rock City Construction
- Immediate Past President: Doug Nall, Vice President of Commercial Lending with First Advantage Bank

The other members include:

- Shauna Billingsley, City Attorney with the City of Franklin
- Frank Duvall, Financial Services Professional with Northstar Wealth Management, LLC
- Diane Giddens, Chief of Staff with the Williamson County Mayor's Office
- Dan Horecka, Regional Marketing Manager with Federated Insurance Company
- Jared King, Senior Manager with Kraft CPAs
- Earl Lipscomb, CEO at Franklin Pest Control, Inc.
- Shari Lyle, Financial Advisor with First Tennessee Brokerage
- Josh Pittman, CEO with Medicore
- Tom Stearns, Vice President of Medical Practice Services at State Volunteer Mutual Insurance Company
- Tom Taylor, General Sessions County Judge, Division 2 with Williamson County
- Mike Terrell, Manager of Talent Acquisition with Nissan North America
- Christy Webb, person supported by Waves and employed at Marshalls and The Arc of Williamson County
- George Zubulake, Owner of Promotions, By George

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"We are excited to welcome this new group of business and community leaders to our Board," said Shannon Nehus, Executive Director of Waves, Inc. "I look forward to working with this passionate group over the upcoming year as we continue to strive towards an inclusive community where everyone works, learns, and plays together."

For more information, please visit www.wavesinc.com.

About Waves, Inc.

Over forty years ago, a group of citizens in Fairview decided to "make waves" for people with disabilities. Waves has provided a broad range of services for adults and children with developmental disabilities in Williamson County including home and community based early intervention services, day programs, residential programs, job training, and office recycling.

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