

2016-2017 ANNUAL REPORT

What Waves Means to Me...



*“Getting to go out with friends.
Learning how to make my own decisions
and communicate my choices.”*

- Hannah Crosby



*“A fun place where I can learn new
things and visit with my friends.”*

- James Bedwell



*“Being with others.
I love my friends and my staff.”*

- Jeff Anderson

FROM THE DIRECTOR

In 1973, a small group of parents residing in Fairview TN, all of whom were supporting children with disabilities, decided to take matters into their own hands and create a Day Program for their daughters and sons. This first step empowered all the participants to create an agency that was eventually named **Waves**, acknowledging that their efforts were “making waves” in the community.

As the agency heads into its 45th year of providing services, we are excited about the continued successes and opportunities for growth. Over the past year, we have seen our Employment and Communities First program facilitate independent living skills and employment preparation for more than 50 young adults in the surrounding counties. Our Early Learning Program has experienced tremendous growth, tripling the number of families whose lives are being positively affected by the guidance provided by the interventionists during their home visits. Residential sites in Franklin that are home to people supported by the agency are currently being remodeled due to the agency’s quality relationship with the local housing agency while we continue to celebrate all the participants in our Fairview and Franklin Day Programs.

All the accomplishments listed above can be attributed to the hard work of our employees, volunteers, and our partners in both local and state government. It truly takes a team effort, and hopefully this note will allow us to remind everyone that their support, both past and in the future, is truly appreciated. Thanks to everyone for allowing us to create a community where everyone works, learns, and plays together.



Sincerely,

Lance Jordan

Executive Director

P.S. I hope to see you in 2018 at our Annual Fundraising Breakfast on March 6th.

- 111 adults received Adult Day Services
- 28 adults received Residential Support
- 285 children served in community and/or home settings through our Early Learning Program

WAVES BY THE NUMBERS

Inaugural Lip Sync Battle Great Success

Waves hosted the inaugural Lip Sync Battle at Kings Bowl. The event featured bowling and lip sync competitions in which teams went head-to-head to be named the Grand Champion.



1 Federated Insurance was crowned the Grand Champion.

2 Williamson County Mayor Rogers Anderson performing Happy Trails.



Waves Board Member Receives Award

Diane Giddens received the Ruth Roberts Memorial Award. This award honors a sibling of a person with a disability who, through their community involvement and advocacy efforts, creates an environment that fosters inclusion for all.

Annual Fundraising Breakfast

On March 7th, we held our annual fundraising breakfast. Beth Ridley, a young lady who receives services from Waves, served as the keynote speaker. Beth shared about herself and the childhood injury that resulted in her need of Waves' services. Save the date for the next annual breakfast on March 6, 2018.



Cross Point Church Donates Recycling Truck

Cross Point Church had been a supporter of Waves through volunteerism, but when they asked us to "Dream Big," we took them up on the offer. The box truck for the Waves Office Recycling Program had been in the shop more often than not, so we asked for their support. The church raised over \$20,000 to help us purchase and wrap a new truck for the program.

Early Learning Reunion

Waves Early Learning Program hosted a reunion at Gratitude Ranch. We had a great day of fun on the farm! Current and past teachers and families had the opportunity to share memories and show progress.



Volunteers Are at the Heart of Waves



Catholic Heart Workcamp teenagers from across the country volunteered at our Adult Day Program in Fairview.



Seventh grade students from Battle Ground Academy volunteered at our Franklin Day Program.

We envision an inclusive community where everyone...

WORKS

- Sam's Club provides opportunities for us to learn about different types of jobs with hands-on participation. **A**
- Jeffrey received his first paycheck at his job. **B**
- Christy earned a job at the Nissan Headquarters. **C**



A



B



C

LEARNS

- Waves representatives at the 15th annual Tennessee Disability MegaConference. **D**
- Enjoying a tour of Fire Station Five. **E**
- Learning about bearded dragons and other exotic pets. **F**
- Singing along in music class. **G**



D



E



F



G

& PLAYS TOGETHER

- Christy enjoyed some pampering and dancing at Tim Tebow's Night to Shine event at Cross Point Church. **H**
- Spending some time with Lamarcus Brutus and the Titans. **I**
- Having a blast at our annual Halloween Party held at our Fairview Adult Day Program. **J**
- Katy enjoying a day at the Williamson County Fair. **K**



H



I



J



K

2016-2017

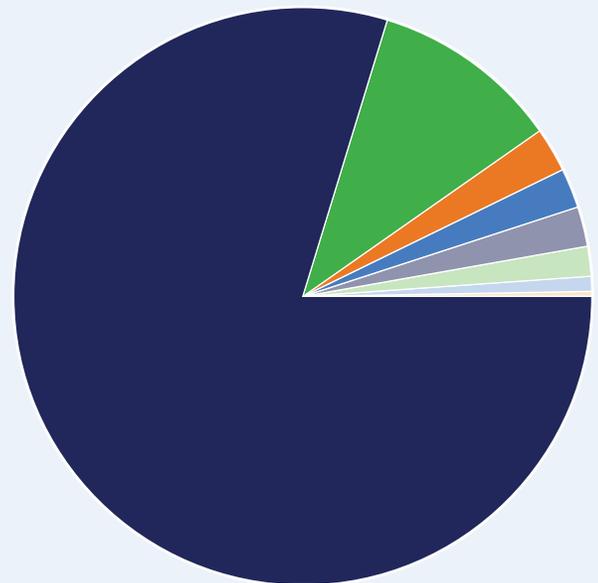
FINANCIAL HIGHLIGHTS

The agency experienced growth in both Adult Services and Early Learning Services, with the latter doubling in the number of participants due to increased referrals. The Waves Office Recycling Program also responded to an increase in customers by adding a driver and a vehicle. As a result of meeting these programming demands, financial resources were spent on staff recruitment, retention, and training. The agency continued to appreciate the support of the local community, as exemplified through the \$28,000 raised during our Changing Lives by Making Waves Fundraising Breakfast, the \$39,000 raised at annual Dueling Pianos event, and surpassing our Annual Fund Goal of \$15,000.

STATEMENT OF FUNDS

Total Assets \$1,032,719
 Total Liabilities \$264,715
 Total Net Assets \$768,004

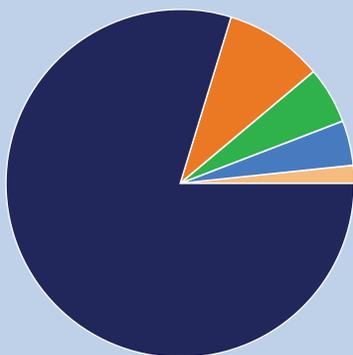
GROUPED REVENUE



TOTAL REVENUE: \$3,298,442

■ State and Federal	\$2,631,770	79.79%
■ Fundraising and Contributions	\$350,995	10.64%
■ United Way	\$85,000	2.58%
■ Local Government	\$74,045	2.24%
■ Private Pay	\$72,776	2.21%
■ Office Recycling	\$55,327	1.68%
■ In-kind	\$28,057	0.85%
■ Interest	\$472	0.01%

GROUPED EXPENSES



TOTAL EXPENSES: \$3,061,770

■ Employment Compensation	\$2,458,995	80.31%
■ Occupancy and Vehicle	\$275,577	9.00%
■ Misc (Training, Supplies, etc.)	\$232,921	7.61%
■ Professional Services	\$56,265	1.84%
■ Depreciation	\$38,012	1.24%

BOARD OF DIRECTORS 2016-2017

Robert Blair, *President*

Ashley Perkins, *Vice President*

Fred Reynolds, *Secretary*

Brad Smith, *Treasurer*

Doug Nall, *Immediate Past President*

Tom Stearns, *Honorary Board Chair*

Shauna Billingsley

Frank Duvall

Diane Giddens

Dan Horecka

Jared King

Earl Lipscomb

Shari Lyle

Josh Pittman

Tom Taylor

Mike Terrell

Christy Webb

George Zubulake



"I have been involved with Waves for many years, but I'm always amazed by the work that is being done on a daily basis. So many children, adults, and families in Williamson County have been touched by this organization. It is there for them when they need it most. I'm thankful for the supporters who make sure that Waves continues to be available for years to come."

- Robert Blair, Board President

HONORARY BOARD OF DIRECTORS 2016-2017

Tom Stearns, *Chair*

Betsy Hester

Marilyn McAdams

Juanita Patton

Kelly Roy

Dr. Susan Halter

Amy Law

Alma McLemore

Jim Roberts

Charles Sargent, Jr.

IN MEMORY OF MARY ANN SUGG

Mary Ann Sugg was a longtime supporter of Waves through her service on the Board of Directors, numerous committees, and hours of volunteering. As a retired Social Worker, she could see how this nonprofit agency was making a difference in the lives of the families receiving services. Even though Mary Ann may have physically left this earth over the past year, those of us who collaborated with her all agree that her friendship with the agency should continue to be celebrated through the annual presentation of the Mary Ann Sugg Community Enhancement Award, honoring an individual or organization that has worked to better the lives of individuals with intellectual and developmental disabilities in their community. A fitting tribute indeed!



Wavesinc.com | 145 Southeast Parkway, Suite 100 | Franklin, TN 37064 | 615-794-7955



WAVES' MISSION STATEMENT: Empowering Individuals with Intellectual and Developmental Disabilities to Progress Toward Their Full Potential

