“Getting to go out with friends. Learning how to make my own decisions and communicate my choices.”

- Hannah Crosby

“A fun place where I can learn new things and visit with my friends.”

- James Bedwell

“What Waves Means to Me...

“Being with others. I love my friends and my staff.”

- Jeff Anderson
FROM THE DIRECTOR

In 1973, a small group of parents residing in Fairview TN, all of whom were supporting children with disabilities, decided to take matters into their own hands and create a Day Program for their daughters and sons. This first step empowered all the participants to create an agency that was eventually named Waves, acknowledging that their efforts were “making waves” in the community.

As the agency heads into its 45th year of providing services, we are excited about the continued successes and opportunities for growth. Over the past year, we have seen our Employment and Communities First program facilitate independent living skills and employment preparation for more than 50 young adults in the surrounding counties. Our Early Learning Program has experienced tremendous growth, tripling the number of families whose lives are being positively affected by the guidance provided by the interventionists during their home visits. Residential sites in Franklin that are home to people supported by the agency are currently being remodeled due to the agency’s quality relationship with the local housing agency while we continue to celebrate all the participants in our Fairview and Franklin Day Programs.

All the accomplishments listed above can be attributed to the hard work of our employees, volunteers, and our partners in both local and state government. It truly takes a team effort, and hopefully this note will allow us to remind everyone that their support, both past and in the future, is truly appreciated. Thanks to everyone for allowing us to create a community where everyone works, learns, and plays together.

Sincerely,

Lance Jordan
Executive Director

P.S. I hope to see you in 2018 at our Annual Fundraising Breakfast on March 6th.

WAVES BY THE NUMBERS

• 111 adults received Adult Day Services
• 28 adults received Residential Support
• 285 children served in community and/or home settings through our Early Learning Program
Inaugural Lip Sync Battle Great Success
Waves hosted the inaugural Lip Sync Battle at Kings Bowl. The event featured bowling and lip sync competitions in which teams went head-to-head to be named the Grand Champion.

1. Federated Insurance was crowned the Grand Champion.
2. Williamson County Mayor Rogers Anderson performing Happy Trails.

Waves Board Member Receives Award
Diane Giddens received the Ruth Roberts Memorial Award. This award honors a sibling of a person with a disability who, through their community involvement and advocacy efforts, creates an environment that fosters inclusion for all.

Annual Fundraising Breakfast
On March 7th, we held our annual fundraising breakfast. Beth Ridley, a young lady who receives services from Waves, served as the keynote speaker. Beth shared about herself and the childhood injury that resulted in her need of Waves’ services. Save the date for the next annual breakfast on March 6, 2018.

Cross Point Church Donates Recycling Truck
Cross Point Church had been a supporter of Waves through volunteerism, but when they asked us to “Dream Big,” we took them up on the offer. The box truck for the Waves Office Recycling Program had been in the shop more often than not, so we asked for their support. The church raised over $20,000 to help us purchase and wrap a new truck for the program.

Early Learning Reunion
Waves Early Learning Program hosted a reunion at Gratidude Ranch. We had a great day of fun on the farm! Current and past teachers and families had the opportunity to share memories and show progress.

Volunteers Are at the Heart of Waves
Catholic Heart Workcamp teenagers from across the country volunteered at our Adult Day Program in Fairview.

Seventh grade students from Battle Ground Academy volunteered at our Franklin Day Program.
We envision an inclusive community where everyone...

- Sam’s Club provides opportunities for us to learn about different types of jobs with hands-on participation. A
- Jeffrey received his first paycheck at his job. B
- Christy earned a job at the Nissan Headquarters. C

- Waves representatives at the 15th annual Tennessee Disability MegaConference. D
- Enjoying a tour of Fire Station Five. E
- Learning about bearded dragons and other exotic pets. F
- Singing along in music class. G

- Christy enjoyed some pampering and dancing at Tim Tebow’s Night to Shine event at Cross Point Church. H
- Spending some time with Lamarcus Brutus and the Titans. I
- Having a blast at our annual Halloween Party held at our Fairview Adult Day Program. J
- Katy enjoying a day at the Williamson County Fair. K
The agency experienced growth in both Adult Services and Early Learning Services, with the latter doubling in the number of participants due to increased referrals. The Waves Office Recycling Program also responded to an increase in customers by adding a driver and a vehicle. As a result of meeting these programming demands, financial resources were spent on staff recruitment, retention, and training. The agency continued to appreciate the support of the local community, as exemplified through the $28,000 raised during our Changing Lives by Making Waves Fundraising Breakfast, the $39,000 raised at annual Dueling Pianos event, and surpassing our Annual Fund Goal of $15,000.
**WAVES’ MISSION STATEMENT:** Empowering Individuals with Intellectual and Developmental Disabilities to Progress Toward Their Full Potential