2018 ANNUAL REPORT

EMPOWER INDIVIDUALS WITH INTELLECTUAL AND DISABILITIES TO PROGRESS TOWARD THEIR FULL POTENTIAL

Waves
Finding Abilities, Fostering Community
As the agency celebrates the forty-fifth year of providing services, we are using this benchmark as an opportunity to both reflect on our continued community impact while also looking at the challenges ahead. Initially conceived by parents of children with disabilities as an alternative to state institutionalization, the agency has since facilitated positive change in the lives of thousands through their services for adults, children, and families affected by intellectual disabilities. There are variety of ways to support people with disabilities. What sets Waves apart is that we don’t focus on what you can’t do but on what you can do. We are here to help people live their own life: to plan, to contribute, to participate, and to make choices. Our person-centered approach is based on designing supports and services that meet expectations of people seeking services. Waves recognizes that the measure of quality is not the delivery of a service or support, but the results that service or support produces for each person. We focus on empowering individuals and families to make choices about their services and how they want to be supported, as well as what they want to achieve. Understanding what is most important to each person is the first step in supporting people to make choices. We discover each person’s individual priorities by taking time to listen to, interact with, and learn from the person. Waves stresses an integrated approach to services. We are here to guide people, make sense when things are confusing, and to help people base decisions on learning that occurs as a result. Supports in 2017 have resulted in people getting their very first job, having a home of their own, going on dates, volunteering in the community, using sign language to communicate with others, making full recoveries from serious illness, and many more personal achievements. We are continually striving to set people up to succeed.

Sincerely,

Lance Jordan
Executive Director
Richard joined the Waves Office Recycling Team in April. Welcome, Richard!

Charles received well-wishes from his supervisor upon his retirement from Kroger after 15 years.

Sam’s Club partnered with Waves to create a job-skill education program. The first class graduated on February 16 and a new class is currently participating.

Charlotte was one of 269 Children who were supported by Developmental Therapy.

Robert enjoying art class with friends at the Brentwood YMCA.

City of Fairview Police visited to talk about safety.

Vera, Carla, and Katie enjoyed going out to lunch.

Athletes Hannah and Roger waiting in the stands at Special Olympics in Fairview.

Spending a beautiful day exploring Timberland Park.
SELF-ADVOCACY

JIMMY WAS THE FIRST SELF-ADVOCATE TRAINED THROUGH THE PERSON-CENTERED PROCESS IN MIDDLE TENNESSEE. HE NOW TRAINS OTHERS AND SHARED ABOUT HIS EXPERIENCE AT THE TENNESSEE DEPARTMENT OF INTELLECTUAL AND DEVELOPMENTAL DISABILITIES REGIONAL CONFERENCE. WAY TO GO, JIMMY!

EARLY LEARNING PROGRAM GROWS

THE EARLY LEARNING PROGRAM CONTINUES TO GROW AND REACH RECORD HIGHS IN NUMBERS OF CHILDREN SUPPORTED. IN THE 2017-2018 YEAR, THEY SERVED OVER 600 CHILDREN!

VOLUNTEERS ARE AT THE HEART OF WAVES

CROSS POINT CHURCH CONTINUES TO PARTNER WITH WAVES AT EVENTS LIKE “SERVE THE CITY”

WAVES HAS OVER 200 VOLUNTEERS ANNUALLY
Statement of Funds
Total assets: $1,050,194
Total liabilities: $270,463
Total net assets: $779,731

Grouped Revenue
- State and Federal: $2,565,344
- Fundraising and Contributions: $475,363
- United Way: $86,000
- Office Recycling: $69,628
- Local Government: $68,377
- In-Kind: $26,715
- Private Pay: $25,793
- Interest: $159
TOTAL REVENUE: $3,317,379

Grouped Expenses
- Employment Compensation: $2,681,511
- Occupancy and Vehicle: $332,572
- Misc. (Training, Supplies, Etc.): $174,405
- Professional Services: $58,425
- Depreciation: $57,897
TOTAL EXPENSES: $3,304,810
BOARD OF DIRECTORS

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Dan Horecka, Vice President
Fred Reynolds, Secretary
Brad Smith, Treasurer
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