FROM THE DIRECTOR

Since 1973, Waves has built a reputation of community-based services that have improved the quality of life for children and adults with intellectual and developmental disabilities. These services have brought value not only to those individuals, but to the families we support and the community we serve.

This year, Waves met the goal of becoming a person centered organization focused on core values of Respect, Integrity, and Compassion. We had a successful year empowering individuals with intellectual and developmental disabilities to progress to their full potential by helping people achieve their goals. Those goals included employment; having meaningful relationships; and contributing to the life of the community. The key to Waves’ success has been the unwavering support and generosity of our community.

In 2017, Waves will see expansion of the Early Learning Program and additional young adults served through the Tennessee Employment and Community First Program. I look forward to Waves playing a key role in providing advocacy and an improved quality of life for those with disabilities in our community. Thank you for joining us in creating an inclusive community where everyone works, learns, and plays together.

Sincerely,

Shannon Nehus

Shannon Nehus
Executive Director

P.S. I hope to see you in 2017 at our Annual Fundraising Breakfast on March 7th.

WAVES BY THE NUMBERS

- 67 adults served in our Residential and Day Programs
- 71 children served in community and/or home settings through our Early Learning Program
- The Office Recycling Program reached over 100 customers
- 200 volunteers devoted over 900 hours of their time to Waves

“Waves has helped me improve my health and my attitude.”
- Mary Beth Hughes, Waves Service Recipient
Waves Unveils New Logo
On March 1st, Waves unveiled a new logo, as well as three sub-logos for each of the main program areas. The goal with the logo redesign is to better communicate that people are at the heart of the work that we do at Waves.

Waves Parent Receives Award
The Tennessee Community Organizations (TNCO) honored Craig Campbell with the 2016 John Henry Family Award. He was honored for his work in creating the inaugural Dueling Pianos for Waves event.

Annual Fundraising Breakfast
On March 1st, we held our annual fundraising breakfast. Brandy Blanton, Vice Mayor of Franklin, served as the keynote speaker. Brandy shared the story of her granddaughter who receives services through the Early Learning Program. Save the date for the next annual breakfast on March 7th, 2017.

Woman of the Year
Christy Webb, a service recipient in our Franklin Day and Residential Program, was a finalist for the Women of Inspiration Award through the United Way of Williamson County’s Patricia Hart Society.

10th Annual An Artist’s Window
The 10th Annual An Artist’s Window event featured art by adults with disabilities from across Tennessee. The artists could choose to sell their art at silent auction. The event also featured performing artists such as dance groups and vocal performances.

Volunteers Are at the Heart of Waves
Seniors from Ravenwood H.S. volunteering at our Adult Day Program.
A volunteer from Cross Point Community Church serving at a home in our residential program.
Friends from Southern Land providing some much needed TLC at some of our homes through United Way of Williamson County’s Day of Caring.
A volunteer from Rolling Hills Community Church trimming the hedges at a home in our residential program.
We envision an inclusive community where everyone...

- Providing New Opportunities
- Waves launched the Community Transitions Program in October 2015 to create opportunities for individuals at Waves to spend their day in the community.
- Williamson County Trustee’s Office displaying our artists’ artwork in their office. A
- William has been employed with Kroger for over 20 years. B
- Mary Beth enjoys sorting clothes at Our Thrift Store. C
- Waves participated in the Tennessee Department of Intellectual and Developmental Disabilities Person-Centered Organization Training. D
- Meggin with firemen at the local station. E
- Service Recipients learning to care for animals through the Horse Buddies program. F
- Participating in a cooking class through William-Sonoma. G
- Beth competing in the Special Olympics spring games. H
- Elise participates in our weekly walking club. I
- Having a little fun at a Shindig Party with DJ Dude at our Franklin Adult Day Program. J
- Paul enjoying a day at the Williamson County Fair. K
During fiscal year 2015-2016, Waves had growth in Adult Services, staff training needs, and in our Annual Fund. We saw a 10% growth in Adult Services; primarily due to the new Community Transitions Program that began in October 2015. Additional financial resources were spent this year in training, recruiting, and retaining Direct Support Professionals who provide the important services in the Adult Employment, Day, and Residential Programs. Waves Changing Lives By Making Waves Fundraising Breakfast raised $24,000 and we reached our Annual Fund goal of $10,000.
BOARD OF DIRECTORS 2015-2016

Doug Nall, President
Robert Blair, Vice President
Fred Reynolds, Secretary
Brad Smith, Treasurer
Diane Giddens, Immediate Past President
Tom Stearns, Honorary Board Chair

Shauna Billingsley
Teree Caruthers
Frank Duvall
Betsy Hester
Dan Horecka
Shari Lyle

Ashley Perkins
Josh Pittman
Tom Taylor
Mike Terrell
Jared King, Intern

“IT has been a pleasure to serve on the board at Waves and learn more about the essential programming they provide for individuals with disabilities and their families. We are so fortunate to be in a generous community that understands the needs of this population and responds with their support.”

- Doug Nall, Board President

HONORARY BOARD OF DIRECTORS 2015-2016

Tom Stearns, Chair
Dr. Susan Halter
Amy Law
Marilyn McAdams

Alma McLemore
Juanita Patton
Jim Roberts

Kelly Roy
Charles Sargent, Jr.
Mary Ann Sugg

Wavesinc.com  |  145 Southeast Parkway, Suite 100  |  Franklin, TN 37064  |  615-794-7955

WAVES’ MISSION STATEMENT: Empowering Individuals with Intellectual and Developmental Disabilities to Progress Toward Their Full Potential