From the Director

Dear Friends,

I am excited to share with you some of the wonderful accomplishments Waves achieved during fiscal year 2015. For example, the services we provided resulted in people getting their very first job, having a home of their own, going on vacation, volunteering in the community, using sign language to communicate with others, and learning to walk. In addition, we:

- Hosted the inaugural Dueling Pianos for Waves fundraising event;
- Grew the Office Recycling Program; and
- Expanded the annual art show to include a performing arts component.

All of these successes exemplify the heart of our mission—the people that we serve. And it is through the generosity of our community and people like you that we are able to do this important work.

We look forward to continuing our journey in 2016 as we empower people with intellectual and developmental disabilities to become their best selves. Thank you for your continued support of Waves. I hope to see you in 2016!

Shannon Nehus
Executive Director
Waves by the Numbers

- 68 adults served in our Residential and Day Programs
- 70 children served in community and/or home settings through our Early Learning Program
- 25% growth in customers served by our Office Recycling Program
- 41 volunteers devoted over 700 hours of their time to Waves

Mission: Empowering individuals with intellectual and developmental disabilities to progress toward their full potential.
Dueling Pianos for Waves Makes a Splash

In FY2014-2015 we hosted the inaugural Dueling Pianos for Waves fundraising event, with singer/songwriters Mike Reid and Phil Vassar serving as the talent for the evening. This event gave attendees a fun opportunity to support Waves and the work we do in our community. Through sponsorships, ticket sales, a live auction, and bidding on song requests, the event raised over $20,000 (net) for Waves programming. The second annual Dueling Pianos for Waves event is slated for fall 2016.

Office Recycling Program Continues Growth

Waves Office Recycling Program experienced continued growth in FY2014-2015. Due to our reputation as a reliable, convenient, in-office recycling business, we were able to grow our customer base by 25%. This growth has allowed us to continue employing two men with disabilities who both have been with the program for over 15 years, and we look forward to employing more people in the future.

An Artist’s Window Art Show Expands

FY2014-2015 marked the 9th year for An Artist’s Window, Waves’ annual art show and exposition. This year’s event was the first year that included a performing arts component, in addition to visual arts. The performing arts component included singing, dancing, poetry reading, and a puppet show. This event provides an opportunity for adults with disabilities throughout the state of Tennessee, to interact with community members and showcase their skills and talents. The 10th Annual An Artist’s Window art show is scheduled for June 17, 2016.

Waves’ service recipient, Ruth, performs a dance during the 9th Annual An Artist’s Window art show and exposition on July 11, 2015.

(l. to r.) Mike Reid and Phil Vassar performing during Dueling Pianos for Waves in May 2015.

(l. to r.) Michael, Tom, and Van, the Waves Office Recycling Program team.
FY2014-205 Financials

What an exciting fiscal year Waves had! Waves partnered with Williamson County Community Housing Partnership (CHP), which resulted in the sale of assets and affordable housing provided by CHP to five individuals with disabilities. The number of customers in the Office Recycling Program grew by 25% and Waves added a new fundraising event, Dueling Pianos, which helped increase fundraising and contributions by 76% from the prior fiscal year. Lastly, Waves continued to build strength in the management team with the addition of a new Finance Director, Brian Russell.

Grouped Revenue
(FY2014-2015)

- State and Federal: $2,206,420 (77%)
- Sale of Assets: $178,471 (6%)
- Private Pay: $122,531 (4%)
- Fundraising and Contributions: $105,910 (4%)
- United Way: $93,950 (3%)
- Office Recycling Program: $53,906 (2%)
- Local Government: $68,377 (2%)
- In-kind: $24,660 (1%)
- Misc. and Interest: $8,886 (1%)

Total Revenue: $2,863,111
Statement of Funds

Total Assets: $923,911
Total Liabilities: $319,986
Total Net Assets: $603,925

Grouped Expenses (FY2014-2015)

- Employment Compensation: $2,150,704 (80%)
- Occupancy and Vehicle: $323,337 (12%)
- Professional Services: $104,703 (4%)
- Misc. (training, supplies, interest, etc.): $79,268 (3%)
- Depreciation: $46,542 (2%)

Total Expenses: $2,704,554
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Fred Reynolds, Secretary
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