

2015-2016 ANNUAL REPORT



FROM THE DIRECTOR

Since 1973, Waves has built a reputation of community-based services that have improved the quality of life for children and adults with intellectual and developmental disabilities. These services have brought value not only to those individuals, but to the families we support and the community we serve.

This year, Waves met the goal of becoming a person centered organization focused on core values of Respect, Integrity, and Compassion. We had a successful year empowering individuals with intellectual and developmental disabilities to progress to their full potential by helping people achieve their goals. Those goals included employment; having meaningful relationships; and contributing to the life of the community. The key to Waves' success has been the unwavering support and generosity of our community.

In 2017, Waves will see expansion of the Early Learning Program and additional young adults served through the Tennessee Employment and Community First Program. I look forward to Waves playing a key role in providing advocacy and an improved quality of life for those with disabilities in our community. Thank you for joining us in creating an inclusive community where everyone works, learns, and plays together.



Sincerely,

Shannon Nehus

Shannon Nehus
Executive Director

P.S. I hope to see you in 2017 at our Annual Fundraising Breakfast on March 7th.

- 67 adults served in our Residential and Day Programs
- 71 children served in community and/or home settings through our Early Learning Program
- The Office Recycling Program reached over 100 customers
- 200 volunteers devoted over 900 hours of their time to Waves

WAVES BY THE NUMBERS

"Waves has helped me improve my health and my attitude."

-Mary Beth Hughes, Waves Service Recipient

Waves Unveils New Logo

On March 1st, Waves unveiled a new logo, as well as three sub-logos for each of the main program areas. The goal with the logo redesign is to better communicate that people are at the heart of the work that we do at Waves.



Waves Parent Receives Award

The Tennessee Community Organizations (TNCO) honored Craig Campbell with the 2016 John Henry Family Award. He was honored for his work in creating the inaugural Dueling Pianos for Waves event.

Annual Fundraising Breakfast

On March 1st, we held our annual fundraising breakfast. Brandy Blanton, Vice Mayor of Franklin, served as the keynote speaker. Brandy shared the story of her granddaughter who receives services through the Early Learning Program. Save the date for the next annual breakfast on March 7th, 2017.



Woman of the Year

Christy Webb, a service recipient in our Franklin Day and Residential Program, was a finalist for the Women of Inspiration Award through the United Way of Williamson County's Patricia Hart Society.

10th Annual An Artist's Window

The 10th Annual An Artist's Window event featured art by adults with disabilities from across Tennessee. The artists could choose to sell their art at silent auction. The event also featured performing artists such as dance groups and vocal performances.



Volunteers Are at the Heart of Waves



Seniors from Ravenwood H.S. volunteering at our Adult Day Program.



A volunteer from Cross Point Community Church serving at a home in our residential program.



Friends from Southern Land providing some much needed TLC at some of our homes through United Way of Williamson County's Day of Caring.



A volunteer from Rolling Hills Community Church trimming the hedges at a home in our residential program.

We envision an inclusive community where everyone...

WORKS

- Providing New Opportunities
- Waves launched the Community Transitions Program in October 2015 to create opportunities for individuals at Waves to spend their day in the community.
- Williamson County Trustee's Office displaying our artists' artwork in their office. **A**
- William has been employed with Kroger for over 20 years. **B**
- Mary Beth enjoys sorting clothes at Our Thrift Store. **C**



A



B



C

LEARNS

- Waves participated in the Tennessee Department of Intellectual and Developmental Disabilities Person-Centered Organization Training. **D**
- Meggin with firemen at the local station. **E**
- Service Recipients learning to care for animals through the Horse Buddies program. **F**
- Participating in a cooking class through William-Sonoma. **G**



D



E



F



G

& PLAYS TOGETHER

- Beth competing in the Special Olympics spring games. **H**
- Elise participates in our weekly walking club. **I**
- Having a little fun at a Shindig Party with DJ Dude at our Franklin Adult Day Program. **J**
- Paul enjoying a day at the Williamson County Fair. **K**



H



I



J



K

2015-2016

FINANCIAL HIGHLIGHTS

During fiscal year 2015-2016, Waves had growth in Adult Services, staff training needs, and in our Annual Fund. We saw a 10% growth in Adult Services; primarily due to the new Community Transitions Program that began in October 2015. Additional financial resources were spent this year in training, recruiting, and retaining Direct Support Professionals who provide the important services in the Adult Employment, Day, and Residential Programs. *Waves Changing Lives By Making Waves* Fundraising Breakfast raised \$24,000 and we reached our Annual Fund goal of \$10,000.

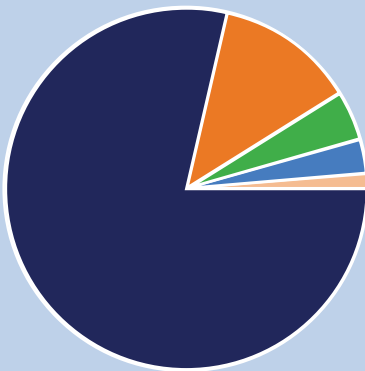
STATEMENT OF FUNDS

Total Assets: \$802,391

Total Liabilities: \$261,442

Total Net Assets: \$540,949

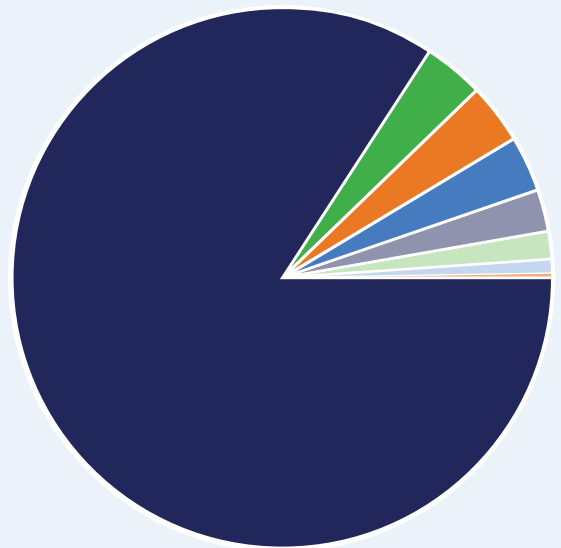
GROUPED EXPENSES



TOTAL EXPENSES: \$2,740,626

■ Employment Compensation	\$2,158,382	78.8%
■ Occupancy and Vehicle	\$345,897	12.6%
■ Professional Services	\$118,306	4.3%
■ Misc (Training, Supplies, etc.)	\$82,022	3.0%
■ Depreciation	\$36,019	1.3%

GROUPED REVENUE



TOTAL REVENUE: \$2,677,904

■ State and Federal	\$2,271,120	84.8%
■ Private Pay	\$96,313	3.6%
■ United Way	\$93,924	3.5%
■ Fundraising and Contributions	\$74,068	2.8%
■ Local Government	\$68,377	2.6%
■ Office Recycling	\$48,815	1.8%
■ In-kind	\$24,660	0.9%
■ Interest	\$627	<0.1%

BOARD OF DIRECTORS 2015-2016

Doug Nall, *President*

Robert Blair, *Vice President*

Fred Reynolds, *Secretary*

Brad Smith, *Treasurer*

Diane Giddens, *Immediate Past President*

Tom Stearns, *Honorary Board Chair*

Shauna Billingsley

Teree Caruthers

Frank Duvall

Betsy Hester

Dan Horecka

Shari Lyle

Ashley Perkins

Josh Pittman

Tom Taylor

Mike Terrell

Jared King, *Intern*



"It has been a pleasure to serve on the board at Waves and learn more about the essential programming they provide for individuals with disabilities and their families. We are so fortunate to be in a generous community that understands the needs of this population and responds with their support."

- Doug Nall, Board President

HONORARY BOARD OF DIRECTORS 2015-2016

Tom Stearns, *Chair*

Dr. Susan Halter

Amy Law

Marilyn McAdams

Alma McLemore

Juanita Patton

Jim Roberts

Kelly Roy

Charles Sargent, Jr.

Mary Ann Sugg

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WAVES' MISSION STATEMENT: Empowering Individuals with Intellectual and Developmental Disabilities to Progress Toward Their Full Potential

