Our vision is that all consumers we serve enjoy an enhanced quality of life, have a sense of personal value, and are successfully included in community activities.
This annual report highlights the wide range of community relationships and support that strengthens our organization and helps us to reach our vision.

A significant accomplishment was the distribution of the first annual Mary Ann Sugg Community Enhancement Award to Ravenwood High School for their culture of involving students with disabilities in every aspect of school life. Mary Ann Sugg is a member of Waves Honorary Board of Directors and has provided volunteer leadership and guidance since the early 90’s. This award was presented to Austin Wallace, Ravenwood’s 2011 Homecoming King at a dinner on March 2, 2012.

Grant funding from the Tennessee Disability Coalition provided the opportunity for employees in our adult day services sites in Franklin and Fairview to receive enhanced training on program structure and implementation. A new Clinical Affiliation Agreement with Belmont University allows us to provide occupational therapy students the opportunity for clinical practice. The ongoing relationship with the Tennessee Technology Center for the Practical Nursing Program expanded to include a pediatric rotation in the Waves Early Learning Classroom.

The Williamson County Government provided enhancements to our Franklin and Fairview Adult Day Centers. When Community Housing Partnership of Williamson County received a grant to purchase and renovate housing for adults with intellectual and developmental disabilities, several individuals supported through Waves residential program were able to move to new homes as well as experience a reduction in monthly rent.

Waves was honored in two ways by the Tennessee Department of Intellectual and Developmental Disabilities this year. The first was being the designated site by which new Commissioner Jim Henry would choose to demonstrate leadership by example for the employees in his department. All employees were charged with providing four hours of direct service in a community based agency. State Senator Jack Johnson and Representative Charles Sargent joined Commissioner Henry for a portion of his visit. The second honor was the recognition as a Three Star designation for the provision of outstanding services and supports.

As the report reveals, Waves continues to benefit from the work of volunteers that come to us through churches, student groups, service clubs, businesses and United Way of Williamson County. We also benefit from in kind donations of space and staff training.

We thank all of our supporters for joining us to ensure that people we serve enjoy an enhanced quality of life, have a sense of personal value, and are successfully included in community activities.

Jennifer Krahenbill
Executive Director

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"Most of us, swimming against the tides of trouble the world knows nothing about, need only a bit of praise or encouragement—and we’ll make the goal.”

Jerome P. Fleishman

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**A Special Thanks!**

We would like to thank the following individuals, foundations, and corporations that made monetary or in-kind contributions to Waves, Inc. during our fiscal year 2011-2012.

**Ambassador $10,000 + Tennessee Disability Coalition**

**Champion: $5,000 - $9,999.99**

- Middle Tennessee Electric Customers Care Inc.

**Visionary $2,500 - $4,999.99**

- Atmos Energy

**Advocate $1,000 - $2,499.99**

- Buerguer, Moseley, & Carson, PLC
- Enterprise Community Systems
- Enterprise Holding Foundation
- First Tennessee Foundation
- Franklin Rotary at Breakfast
- Paul & Monica Garvey
- Goose Creek Sales, LLC
- HCA Healthcare
- Betty and Preston Hester
- Wallace & Freda Joslin
- Motorola Solutions, Inc
- Pineapple Financial
- Kip Smith
- Carol Somers
- Thomas & Marisa Stearns
- Waddy & Patterson P C

**Partner $500-$999.99**

- Laura Bailey
- John Bartlett
- LK Brownwing & Richard Fowler
- Crichton Group
- The Farm at Natchez Trace
- Jennifer Krahenbill
- Shannon Martin
- Mellow Mushroom
- Red Dog Wine & Spirits
- Jim & Margaret Roberts
- Charles & Nancy Sargent
- Kathy Sheiling
- Stephen Smith
- Supporter: $250 - $499.99
- Cassidy, Turley
- Robert Cook
- Jim & Mary Beth Cottingham
- John & Claudia Gifford
- HPCC Knights of Columbus
- Marilyn & Wayne Kruse
- Emily Magid
- Miles Mennell
- Dottie Northum
- Pam & Joel L. Pedrick
- John & Lisa Poole
- Jeanine & Mike Ross
- Jimmy & Louise Scott
- Telecommunications
- Richard & Nancy Tennent
- Deana Vaugn
- Susan & Osey Walker
- Patrick Wright
- Believer: $0.01 - $249.99
- Kenneth Adams
- Ellen Anderson
- Rogers Anderson
- Dina Bailey
- Wayne & Doris Banner
- Steve & Susan Bass
- Ann Butts
- Chris & Allison Beller
- Charles & Carol Bond
- Michael & Kari Ann Bonner
- Sharon & Ronnie Bottorff
- Richard Bowlin
- Rita Brandon
- Buffy Brooks
- Claudia Burns
- Craig & Kelli Campbell
- John and Vivkie Canaan
- Vicki Carlisle
- Lina & Byron Carson
- Chick Fil A
- Steve Christopher & Waverly Harris
- Vicki Clark
- Holly Closar
- Margaret Collignon
- Philip & Joan Coogan
- Jan Cronin-Howell
- Nanette Crowell
- Christine Crowle
- Arthur & Diane Devooght
- WD and Helen Dozier
- Beth Duning & Bob Hock
- Natalie Durio
- Sherie Edwards
- Shawn Farrar
- Brenda Ferrell
- Franklin First United Methodist Church
- TN Order of the Eastern Star
- Margaret Gammons
- Nicholas Hafner
- Lee & Pat Harms
- Andy & Betty Hawkins
- John & Teresa Hays
- Anne Hester
- Mary Hill
- Dan & Tonie Holt
- Betty Jones
- Jim & Carol Jones
- Jean Jordan
- Mack & Shirley Jordan
- Paula Kasalis
- Steven & Alice Kenerson
- Nancy Krahenbill
- Nancy Laden
- Cathy Larimer
- Amy Law
- Betty Law
- John Law
- Jerry & Melba Lindsey
- Ann Little
- Alma McLeomore
- Art & Lz McWilliams
- Rebekah Metcalf
- Stephen "Bubba" & Leighs Ammler
- Susan Miller
- Linda & Jack Molesworth
- George & Connor Molina
- Juanita Patton
- Matt Porter
- Quill
- Jennifer Rader
- Terry Raitd
- Jackie Reid
- Pamela Restivo
- John Ring
- Judy & Malcolm Rittenberry
- Joseph Roddy
- Rodgers Mildred Rodgers
- Rollison Van Rollison
- Ryan Brandon
- Wendy & Joe Sadlar
- Sam's Club
- Susan Scott
- Richard & Carolyn Seabrook
- Marion Settle
- Susan & James Shannon
- Smiley CPAs
- Spring Hill Flowers & Gifts
- David & Sharon Stewart
- Mary Ann Sugg
- Dee Dee & Steven Sullivan
- Lin & Debbie Taylor
- TN Contractors
- Carolyn Turner
- United Way of Southeastern PA
- Helen Ann Ward
- Sarah Webster
- James Welck
- The Westhaven Foundation
- Cindy Whitt
- John & Gina Wilson
- David & Margaret Wood
- Andrew Workum
- Jimmy & Wanda Wright

**In Kind Donations:**

- Aloft Hotel
- Brasil Photography
- Butterfly Meadows
- Chaffin's Barn & Dinner
- Theater
- Cocoa Tree
- Cool Springs Brewery
- Dion South
- Embassy Suites
- Famous Daves
- Franklin Car Wash
- Franklin Theatre
- Gallery 202
- Jennifer Cooke
- Jennifer Heferin
- Heritage Foundation
- Holiday Wine & Spirits
- Shari Lacy
- Mary McMmn
- Predators
- Pucket's Restaurant
- Puelbo Real
- James Scarborough
- John & Marianne Schroer
- Southwest Airlines
- The Hotel Group
- The Registry
- Walton's Antique Jewelry
- Carol Warren & Dale
- Whitehead
- Westhaven Golf Course
- Williamson Co. Parks & Recreation
- Williamson County Government

Every effort is made to ensure the accuracy of this list. Please accept our sincerest apology if a name has been misspelled or omitted, and let us know so that our records can be corrected.
This past year, Waves, Inc. was blessed by corporations, organizations and individuals who were willing to volunteer their time, talents and energy to the programs of Waves. From providing home improvements to offering a helping hand in our Early Learning Program, volunteers made so many lives more meaningful. We appreciate the opportunity to recognize and thank the many volunteers for their generosity.

Since our partnership began in 1980, United Way of Williamson County has provided valuable volunteer opportunities at Waves. This past year was no different. Through the United Way of Williamson County’s annual Day of Caring, Waves was partnered with: Aloft of Cool Springs, Reliant Bank, Sprint and Optium Insight. Work for this day included: office support, home maintenance and painting the rooms at our day program. The Youth Advisory Council of United Way held a Christmas party, provided dinners and established a book club for one of our residential homes. The Patricia Hart Society provided Thanksgiving baskets. Waves is grateful for the United Way of Williamson County’s support over the past thirty-two years.

Waves also received an enormous number of volunteer hours from area churches. Members of Historic Franklin Presbyterian Church, St. Andrew Lutheran Church, St. Paul’s Episcopal Church, Bethlehem United Methodist Church, Church of Jesus Christ of Latter Day Saints, First United Methodist Church of Franklin, and Church of the Resurrection and Rolling Hills Community Church have taken part in activities ranging from yard work, sponsoring parties, sharing produce from a community garden, providing an Angel Tree over the holidays to providing space for our programs and in-services. The sponsors and youth of Catholic Heart Association spent one week in July improving the facilities at our residential homes and day programs.

Area high schools have also sponsored and supported activities. Thanks to BGA’s members of SAP and seniors from Ravenwood High School.

### Service Data

#### Early Childhood Learning:
- 96 children received developmental instruction
- 6 typically developing children received classroom instruction as peer models
- 3 children received occupational therapy
- 4 children received services through the Autism Spectrum Diagnostic Program

#### Adult Day Services:
- 17 Fairview Day Program
- 23 Brookwood Day Program
- 10 Day Services at Home
- **50 TOTAL**

#### Residential Services:
- 19 Supported Living
- **5 Apartments**
- **24 TOTAL**

#### Waves Recycles:
- Waves Recycles collects office recycling throughout Williamson County. In fiscal year 10-11, Waves Recycles collected a total of 113,170 lbs of office and 2,688 lbs of aluminum.

#### Job Placement:
- 8 individuals received follow-along services and/or employment evaluations

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### Financial Summary

#### Statement of Funds:  June 30, 2012

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Total Assets</td>
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<tr>
<td>Total Liabilities</td>
<td>518,403</td>
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<tr>
<td>Total Net Assets</td>
<td><strong>$528,712</strong></td>
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#### Grouped Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>State and Federal</td>
<td>$2,153,683</td>
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<tr>
<td>Local Government</td>
<td>68,377</td>
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<tr>
<td>United Way</td>
<td>107,044</td>
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<tr>
<td>Grants</td>
<td>232,322</td>
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<tr>
<td>Private Pay Room &amp; Board</td>
<td>134,651</td>
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<tr>
<td>Waves Recycles</td>
<td>54,953</td>
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<tr>
<td>In Kind</td>
<td>24,660</td>
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<tr>
<td>Contributions</td>
<td>56,833</td>
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<tr>
<td>Misc. &amp; Interest</td>
<td>2,011</td>
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<tr>
<td><strong>Total Revenue</strong></td>
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#### Grouped Expenses

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<th>Category</th>
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<td>Employment Compensation</td>
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<td>Occupancy and vehicle</td>
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<td>Client Benefits</td>
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<td>Professional Services</td>
<td>98,797</td>
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<tr>
<td>Misc. (Training, supplies, interest, etc.)</td>
<td>106,780</td>
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<tr>
<td>Depreciation</td>
<td>84,430</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$2,804,692</strong></td>
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</tbody>
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2011-2012 Year in Review

Community Partnerships:

- The presentation of the First Annual Mary Ann Sugg Community Enhancement Award was given during Waves Celebrate the Arts Fundraiser to Ravenwood High School in recognition of creating a culture of inclusion. Homecoming King, Austin Wallace, accepted the award.

- Four residents moved into two newly renovated homes in Spring Hill. Waves is fortunate to have a great working relationship with Community Housing Partnership of Williamson County.

- Our partnership with the Arts Council of Williamson County allowed us to have an the 6th annual An Artist’s Window Art Show based on talent and work.

- The Catholic Heart Youth Organization sent high school and college students to Waves, Inc. for a week of volunteer work. They cleaned vans, spruced up yards and helped paint part of our day program facilities.

- Waves participated in the Special Olympics bowling tournament held at the Franklin Bowling Lanes.

- We celebrated the Annual Christmas Dinner with the Arc of Williamson County.

- Service recipients and staff received over 30 tickets from the Nashville Ballet to attend the performance of the holiday classic “The Nutcracker.”

- Songs were in the air at the Christmas Concert performed at the Columbia Avenue Chic fil A.

Organization Outreach and Awards:

- Waves received a 52/54 score on the Quality Assurance review by the Department of Intellectual and Developmental Disabilities.

- Senator Jim Summerville from Dickson presented Linda Hardin with a proclamation from the Tennessee General Assembly recognizing her as a public servant who has dedicated herself to improving the quality of life for her fellow citizens.

- A grant was received from the Tennessee Disability Coalition to fund the position for a Community Awareness Coordinator to increase awareness of the services provided by Waves Early Learning Program.

2011-2012 Year in Review

Early Childhood Learning Program:

- A grant was received from the Tennessee Disability Coalition to fund the position for a Community Awareness Coordinator to increase awareness of the services provided by Waves Early Learning Program.

Adult Program Activities:

- Day program participants visited the corn maze at the Ring farm.

- A yard sale held in Fairview raised money for the Fairview day program.

- The annual “Health Fair” at St. Paul’s Episcopal Church promoted healthy living habits.

- A fun time was had by all at the 7th Annual Fiesta!

- Green was the theme at the St. Patrick’s Day Dance.

- Friends and Family, parent information meetings, were held throughout the year

- We toured the Country Music Hall of Fame and the Opryland Hotel at Christmas.

- A trip to the Nashville Zoo included lots of fun times watching the animals and enjoying a picnic lunch!

- We enjoyed attending the Disney on Ice and the Temptations concert.

- Individuals gave back through volunteering at Graceworks, Meals on Wheels, local nursing homes and parks.

- Learning to ride bikes was a blast at the “Lose the Training Wheels” bike camp.

- We received bikes from generous donors and launched a bike program!